

ORDINANCE RECORD
COUNCIL OF THE CITY OF BRECKSVILLE

Ordinance No. 5447

**AN ORDINANCE ACCEPTING THE PROPOSAL OF
LINCOLN NATIONAL LIFE INSURANCE COMPANY
FOR AN EMPLOYEE DENTAL INSURANCE PROGRAM;
AND DECLARING AN EMERGENCY**

WHEREAS, the Finance Department and consultants, Magis Advisory Group, obtained and reviewed proposals for the employee insurance benefits provided for in Section 145.10 of the Codified Ordinances; and

WHEREAS, the Health Care Cost Management Committee has reviewed the health insurance plan design options.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Brecksville, County of Cuyahoga, and State of Ohio, that:

SECTION 1. The proposal of Lincoln National Life Insurance Company for an employee dental insurance program as outlined in Exhibit "A" attached hereto, at a cost of thirty-two dollars and ten cents (\$32.10) per month for single coverage and ninety-six dollars and eighty-five cents (\$96.85) per month for family coverage effective January 1, 2022 through December 31, 2022, that is, for a one-year period be, and the same hereby is, accepted.

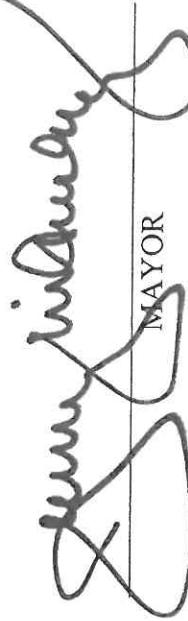
SECTION 2. The Mayor be and is hereby authorized to enter into a contract on behalf of the City of Brecksville with the said Lincoln National Life Insurance Company as set forth in Section 1 hereof, said contract to be in such form as is approved by the Director of Law.

SECTION 3. Council hereby appropriates sufficient funds to effectuate the provisions contained in Section 1 hereof and the Director of Finance is hereby authorized to transfer the funds necessary to complete this expenditure from the available funds of the City. The Director of Finance be and is hereby further authorized to issue the fiscal officer's certificate necessary to make the expenditures as described in Section 1 hereof, and is further directed to issue vouchers of this City in the amounts and for the purposes expressed in Section 1 hereof, said amounts to be charged to the appropriately designated Fund.

SECTION 4. Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is that the same relates to the need to provide an employee dental insurance program, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: October 19, 2021

APPROVED: October 19, 2021


MAYOR


CLERK OF COUNCIL

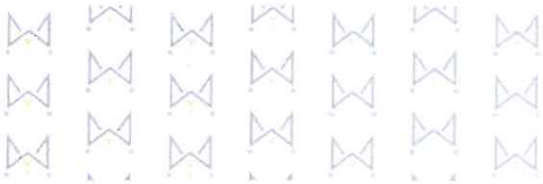


EXHIBIT "A"

City of Brecksville

Dental Benefit & Cost Comparison

Effective January 1, 2022

Carrier Name	Lincoln	
Out of Network	In Network	Network
Individual Deductible	\$50	\$50
Family Deductible	\$150	\$150
Annual Maximum	\$1,500	
Preventive - Type 1	100%	100%
Basic - Type 2	85%	85%
Major - Type 3	50%	50%
Ortho - Type 4	50%	50%
Ortho Age Limit	Child(ren) Only - Age 19	
Ortho Maximum	\$1,000	
Endodontics	85%	85%
Periodontics - Non-Surgical	85%	85%
Periodontics - Surgical	85%	85%
Oral Surgery	85%	85%
Implants	50%	50%
Out of Network Reimbursement	90th UCR	
Maximum Rollover	Not Included	
Waiting Periods	Late Entrant	
Employer Contribution	Contributory	
Participation Requirement	Incumbent	
Rate Guarantee/Rate Caps	24 months	
Rate Summary	Current	Renewal
Employee Only	43	\$32.10
Full Family	94	\$96.85
Monthly Premium	\$10,698	\$10,484
Annual Premium	\$128,379	\$125,810

Variance to current

-2.00%

Variance to renewal

For illustrative purposes only. Please refer to carriers' proposals for binding details.

