

ORDINANCE RECORD
COUNCIL OF THE CITY OF BRECKSVILLE

Ordinance No. 5493

**AN ORDINANCE AMENDING
ORDINANCE NO. 5473 AS IT RELATES
TO EMPLOYEE COMPENSATION;
AND DECLARING AN EMERGENCY**

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Brecksville, County of Cuyahoga, and State of Ohio, that:

SECTION 1. Ordinance No. 5473 be amended to read as follows:

A. FULL TIME JOBS

Executive, Administrative and Management

	<u>MINIMUM</u>	<u>EFFECTIVE 12/19/2021 SALARY RANGE</u>	<u>MAXIMUM</u>
Building Commissioner or Building Official	\$85,000.00/year		116,000.00/year
Director of Finance	85,000.00/year		116,000.00/year
Director of Human Services	85,000.00/year		116,000.00/year
Director of Public Service	85,000.00/year		116,000.00/year
Director of Purchasing	85,000.00/year		116,000.00/year
Director of Recreation	85,000.00/year		116,000.00/year
Fire Chief	85,000.00/year		116,000.00/year
Police Chief	85,000.00/year		116,000.00/year
Administrative Assistant	55,000.00/year		90,000.00/year
Aquatics/Facility Coordinator	55,000.00/year		90,000.00/year
Assistant Building Commissioner	55,000.00/year		90,000.00/year
Assistant Director of Finance	55,000.00/year		90,000.00/year
Assistant Purchasing Director	55,000.00/year		90,000.00/year
Athletics/Facility Coordinator	55,000.00/year		90,000.00/year
AV/Technology and Communications Technician	55,000.00/year		90,000.00/year
Building Inspectors	55,000.00/year		90,000.00/year
Clerk of Council	55,000.00/year		90,000.00/year
Clerk of Courts	55,000.00/year		90,000.00/year
Economic Development Director	55,000.00/year		90,000.00/year
Supervisor of Payroll – Personnel	55,000.00/year		90,000.00/year
Visual Communications Coordinator	55,000.00/year		90,000.00/yea
Animal Warden	40,000.00/year		70,000.00/year
Assistant Recreation Coordinators	40,000.00/year		70,000.00/year
Building Maintenance and Housekeeping/Supervisor	40,000.00/year		70,000.00/year
Financial/Customer Service Clerk Recreation	40,000.00/year		70,000.00/year
Fitness Center Coordinator/Recreation	40,000.00/year		70,000.00/year
Planning and Zoning Coordinator/Inspector	40,000.00/year		70,000.00/year
Records Clerk-Police	40,000.00/year		70,000.00/year
Recreation Clerk	40,000.00/year		70,000.00/year
Food Service Operations Manager	40,000.00/year		70,000.00/year
Administrative Assistant to Fire Chief	30,000.00/year		60,000.00/year
Building Supervisor – Recreation	30,000.00/year		60,000.00/year
Receptionist	30,000.00/year		60,000.00/year
Secretary-Clerks	30,000.00/year		60,000.00/year
Senior Life Guard Instructor	30,000.00/year		60,000.00/year

B. PART TIME JOBS

	<u>MINIMUM</u>	<u>EFFECTIVE 12/19/2021 SALARY RANGE</u>	<u>MAXIMUM</u>
Economic Development Director	\$40,000.00/year		\$45,000.00/year
Planning and Zoning Coordinator	\$20.00/hour		\$40.00/hour
Electric, Plumbing and Building Inspectors	15.00/hour		30.00/hour

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Kitchen Supervisor	15.00/hour	25.00/hour
Assistant Animal Warden	State/Federal Minimum Wage/hour	19.00/hour
Telephone Receptionists	State/Federal Minimum Wage/hour	18.00/hour
Kitchen Aides	State/Federal Minimum Wage/hour	16.75/hour
Deputy Clerk of Courts	10.00/hour	25.00/hour
Property Maintenance Inspector	15.00/hour	30.00/hour
Program Coordinator	20.00/hour	35.00/hour
Prosecutor	\$43,040.40/year	\$43,040.40/year

C. SPECIAL JOBS

Recording Secretary-Boards		
Commissions		
Desk Clerks – Recreation	State/Federal Minimum Wage/hour	\$24.00/hour
Life Guards – Recreation	State/Federal Minimum Wage/hour	18.00/hour
Program-Supervisors/Recreation	State/Federal Minimum Wage/hour	18.00/hour
Recreational Employees	State/Federal Minimum Wage/hour	18.00/hour
Mayor’s Court Magistrates	\$350.00/diem	\$350.00/diem
Safety Town Teacher	\$150.00/diem	\$150.00/diem
Clerk	State/Federal Minimum Wage/hour	18.00/hour

D. CONTRACTUAL JOBS

Law Director	Shall be paid as provided by Council.
Consulting Engineer	Shall be paid as provided by Council.
City Architect	Shall be paid as provided by Council.
Income Tax Administrator	Shall be paid as provided by Council.

E. SPECIAL AND SEASONAL EMPLOYEES OF THE RECREATION COMMISSION:

Shall be paid in accordance with a schedule determined by Council on an annual basis.

POLICE DEPARTMENT

A. Full Time Personnel

Lieutenant	EFFECTIVE <u>12/19/2021</u>
	\$103,209.87/year

B. Part Time Personnel

	EFFECTIVE <u>12/19/2021</u>
	\$103,209.87/year
	MINIMUM MAXIMUM
Special Police Grade	15.00/hour 27.00/hour
Police Clerks	12.00/hour 26.00/hour

FIRE DEPARTMENT

A. Full Time Jobs

Lieutenant/Paramedic	EFFECTIVE <u>12/19/2021</u>
Fireman/EMT-Paramedic Grade IV	\$95,854.34/year
Fireman/EMT-Paramedic Grade III	67,111.90/year
Fireman/EMT-Paramedic Grade II	71,717.60/year
Fireman/EMT-Paramedic Grade I	76,357.95/year
	85,638.68/year

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All full time Fire personnel who work beyond the normal average of two (2) week work schedule of one hundred and six (106) hours shall be eligible for overtime compensation consistent with the provisions contained in the *Fair Labor Standards Act*.

B. Part Time Jobs

Firemen and Officers (Volunteer)

	<u>EFFECTIVE</u> <u>12/19/2021</u>
Emergency Duty	\$25.75/hour
Non-Emergency Duty/Non-Paramedic	20.13/hour
Non-Emergency Duty/Paramedic	24.03/hour

SERVICE DEPARTMENT

A. Full Time Jobs

EFFECTIVE
12/19/2021

Service Grade VI*	\$24.32/hour
Service Grade V**	27.32/hour
Service Grade IV****	30.28/hour
Service Grade III****	33.31/hour
Service Grade II****	34.15/hour
Service Grade I***	35.09/hour
Assistant Foreman	40.39/hour
Foreman	46.16/hour
Building Engineer II****	30.77/hour
Building Engineer I****	33.05/hour
Building Engineer Supervisor	43.16/hour
Tree Warden/Horticulturist	38.00/hour

MINIMUM

\$15.00/hour

MAXIMUM

\$27.00/hour

Building Maintenance Workers

*Grade VI employees move to Grade V after twelve months of satisfactory service.
** Grade V employees move to Grade IV after thirty-six months of continuous, satisfactory service as a Grade V Employee.

***May only change Grades by promotion as authorized by the Mayor.

FULL TIME JOBS

EFFECTIVE
12/19/2021

	<u>EFFECTIVE</u> <u>12/19/2021</u>
Housekeeping Supervisor Grade III	\$19.00/hour
Housekeeping Supervisor Grade II	18.00/hour
Housekeeping Supervisor Grade I	17.00/hour
Housekeeping Staff Grade III	16.00/hour
Housekeeping Staff Grade II	15.00/hour
Housekeeping Staff Grade I	14.00/hour

Housekeeping Staff and Housekeeping Supervisors may only change Grades by promotion As authorized by the Mayor.

SERVICE DEPARTMENT

B. Part Time Jobs

EFFECTIVE
12/19/2021

Part Time

MINIMUM

MAXIMUM

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Housekeeping Staff
Building Maintenance Worker

\$12.00/hour
15.00/hour

Part-Time Service (Effective 4/19/2022)

14.00/hour 18.00/hour

Seasonal Employees

Sewer Repair and Maintenance
Construction Observer
Snow Plow Drivers
Road Side Mower
Seasonal Service

MINIMUM
\$15.00/hour
19.00/hour
15.00/hour
15.00/hour
14.00/hour

MAXIMUM
\$20.00/hour
30.00/hour
20.00/hour
20.00/hour
18.00/hour

SECTION 2. All payments to be made by direct deposit, unless otherwise determined by the Finance Department to pay via paper check.

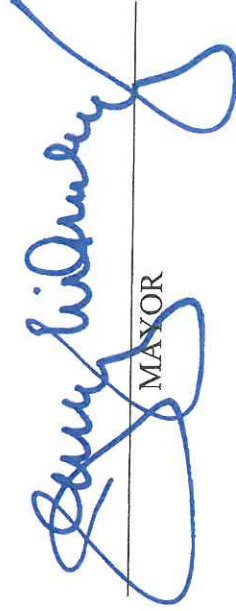
SECTION 3. All employees shall provide the Finance Department with an active email address. The employee will receive their direct deposit voucher via email to the address provided, unless otherwise determined by the Finance Department to distribute in paper form. The Finance Department is not responsible for verifying the email address are active, it shall be the responsibility of the employee.

SECTION 4. Ordinance No. 5473 and the same hereby is, superseded and restated by this Ordinance.

SECTION 5. The Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency relates to the daily operation of municipal departments, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

PASSED: April 19, 2022

APPROVED: April 19, 2022


MAYOR


CLERK OF COUNCIL

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5493 duly passed by the Council of the City of Brecksville, Ohio, on 4-19, 2022 and that same was duly posted in accordance with the existing Charter of the City of Brecksville on 4-22, 2022.


CLERK OF COUNCIL