

**ORDINANCE RECORD**  
**COUNCIL OF THE CITY OF BRECKSVILLE**

Ordinance No. 5590

**AN ORDINANCE AMENDING SECTION 145.06  
OF THE ADMINISTRATIVE CODE TO ALLOW THE  
CITY TO DESIGNATE WHEN ABSENCES THAT MEET  
THE ELIGIBILITY REQUIREMENTS IS ELIGIBLE  
FOR FMLA LEAVE; AND DECLARING AN EMERGENCY**

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Brecksville,  
County of Cuyahoga, and State of Ohio, that:

**SECTION 1.** That Section 145.06 be amended to read as follows:

“145.06 SICK LEAVE; FMLA LEAVE.

“(a) through (f) \* \* \* \* (no change)

(g) The city's city may responsibility to designate any absence that meets the eligibility requirements of the Family Medical Leave Act (FMLA) as FLMA leave. The designation of FMLA leave will occur either as a result of an employee's request for FMLA leave or ~~when if~~ the city becomes aware that the employees designates the employee's extended absence is due to an illness or injury of the employee or any other event or events that qualify for as eligible for FMLA leave.

(h) \* \* \* \* (no change).”

**SECTION 2.** That Section 145.06 as it existed prior to the effective date of this Ordinance be, and the same hereby are, repealed.

**SECTION 3.** The Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is to allow the city to designate when absences that meet the eligibility requirements is eligible for FMLA leave, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

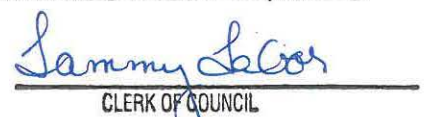
PASSED: March 7, 2023

APPROVED: March 7, 2023

  
\_\_\_\_\_  
MAYOR

  
\_\_\_\_\_  
CLERK OF COUNCIL

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5590 duly passed by the Council of the City of Brecksville, Ohio, on 3-7, 20 23, and that same was duly posted in accordance with the existing Charter of the City of Brecksville on 3-10, 20 23.

  
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CLERK OF COUNCIL