

ORDINANCE RECORD
COUNCIL OF THE CITY OF BRECKSVILLE

Ordinance No. 5317

**AN ORDINANCE AMENDING SECTION
145.14 OF THE ADMINISTRATIVE CODE
TO AMEND LEAVE OF ABSENCE;
AND DECLARING AN EMERGENCY**

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Brecksville, County of Cuyahoga, and State of Ohio, that:

SECTION 1. Section 145.14 of the Administrative Code be amended to read as follows:

“145.14 LEAVES OF ABSENCE; SALARY CONTINUATION.

(a) Leave of absence. Any full-time employee having at least five (5) years service with the municipality may apply in writing to the Mayor for a leave of absence not to exceed six (6) months. No compensation or any fringe benefits shall be paid to or on behalf of such employee granted such leave. A maternity leave of absence may be granted after one (1) year of service with the municipality. **In the event the Mayor declares a Health and Safety Workplace Cautionary Period, the Mayor may waive the five (5) year service requirement and may grant paid administrative leave to any full time employee.** The employee granted a leave of absence hereunder shall notify the Mayor, at least thirty (30) days prior to the expiration of such leave, of his or her intention to return to service with the municipality.

(b) through (d) * * * * No Change.”

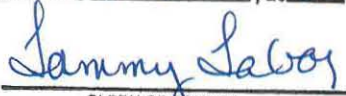
SECTION 2. Section 145.14 of the Administrative Code as it existed prior to the effective date of this Ordinance and all other ordinances or resolutions inconsistent herewith be, and the same hereby are, repealed.


SECTION 3. The Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is the need to amend Leave of Absence, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.


PASSED: April 7, 2020

APPROVED: April 7, 2020

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5317 duly passed by the Council of the City of Brecksville, Ohio, on 4.7, 20 20 and that same was duly posted in accordance with the existing Charter of the City of Brecksville on 4.13, 20 20.


CLERK OF COUNCIL


MAYOR


CLERK OF COUNCIL