

ORDINANCE RECORD
COUNCIL OF THE CITY OF BRECKSVILLE

Ordinance No. 5318

**AN ORDINANCE AMENDING SECTION 145.06
OF THE ADMINISTRATIVE CODE TO INCLUDE
THE USE OF SICK LEAVE DURING A HEALTH
AND SAFETY WORKPLACE CAUTIONARY
PERIOD; AND DECLARING AN EMERGENCY**

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Brecksville, County of Cuyahoga, and State of Ohio, that:

SECTION 1. That Section 145.06 be amended to read as follows:

“145.06 SICK LEAVE; FMLA LEAVE.

(a) Each full-time employee of the municipality shall be entitled to sick leave, with pay, not to exceed a maximum of fifteen (15) days per year except for full-time firemen who shall be entitled to a maximum of seven (7) tours of duty per year. This leave shall be accrued during the year in an amount to be determined by dividing fifteen (15) days by the number of bi-weekly pay periods in the calendar year or in the case of full-time firemen by dividing one hundred and sixty-eight (168) by the number of bi-weekly pay periods in the calendar year. Sick leave shall be applied upon approval of the responsible department head against absence due to personal illness, injury, exposure to contagious disease, or illness or injury to the employee's spouse, children or parents. In the event the Mayor declares a Health and Safety Workplace Cautionary Period, an employee who is sent home who does not support critical operations/processes or due to closing of City facilities, may utilize sick leave after all other forms of paid leave are exhausted. Not more than twenty percent (20%) of the sick leave accrued during the current year or in the case of full-time firemen one and one-half (1½)- tours of duty may be used for personal leave with approval of the responsible department head. Unused sick leave shall be cumulative without limitation.

(b) through (g) * * * * (no change).”

SECTION 2. That Section 145.06 as it existed prior to the effective date of this Ordinance be, and the same hereby are, repealed.

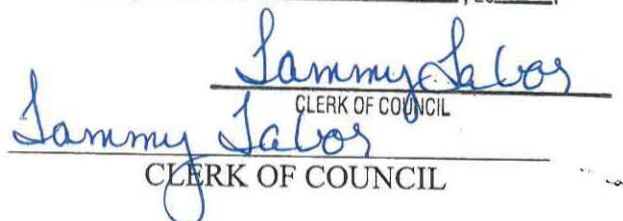
SECTION 3. The Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is the necessity to include the use of sick leave during a Health and Safety Workplace Cautionary Period, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

PASSED: April 7, 2020

APPROVED: April 7, 2020


MAYOR

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5318 duly passed by the Council of the City of Brecksville, Ohio, on 4.7, 20 20 and that same was duly posted in accordance with the existing Charter of the City of Brecksville on 4.13, 20 20.


CLERK OF COUNCIL