

**City of Brecksville
Job Description**

Job Title: Service Worker – Bricklayer/Masonry
Tuesday - Saturday
Department: Service Department
Reports to: Foreman
FLSA Status: Non-Exempt
Approved Date: September 16, 2021

Job Summary:

Under the direction of the Foreman, performs a variety of laboring, skilled and semi-skilled maintenance functions within the Service Department. Must be physically capable of performing various labor-related duties including, but not limited to: rubbish collection, recycling, brush pick-up, snow plowing, sewer related work, asphalt/concrete pavement repair, bricklaying, masonry work, landscaping and other related duties. This position is a Tuesday through Saturday position. If needed during winter months, this position could be required to transfer to second shift Monday through Friday.

Class Characteristics:

This is a full time hourly position.

Essential Functions:

Operates packer trucks, recycling trucks, front loader vehicles, roll-off container vehicles and street sweeping vehicles as assigned.

Drives collection vehicles along routes.

Lifts, carries, loads and empties recycling, sweeper and refuse containers.

Drives to landfill site or processing facility when collection vehicle is loaded and unloads refuse or recyclables.

Completes a pre-shift inspection of City vehicle prior to start of work assignment.

Cleans and services collection vehicles; repairs and maintains refuse and recycling containers.

Assists in training other employees in the safe and proper methods of performing solid waste worker skills.

Tactfully responds to questions and comments from the public.

Notifies customers when material is unacceptable, verbally or in writing.

Operates snowplow and salting truck to remove ice and snow from roads, which requires early morning starts, extended hours and weekend duty including holidays.

Controls traffic and promotes safety for workers and the public at job sites by determining proper placement of traffic cones and warning signs, setting out same and serving as a flag person.

Picks up leaves and other street debris using hand tools or leaf loader to ensure unobstructed gutters for rains and to promote cleanliness.

Performs routine minor maintenance by checking and adjusting air pressure, oil, and other fluids on vehicles, equipment, and tools used on the job. Identifies and corrects

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minor mechanical or electrical problems. Occasionally designs, fabricates or modifies tools and equipment.

Cleans up spills, trash and accident debris from streets.

Safely operates heavy equipment such as backhoe, roller, spreader box and trucks with trailers, including backing and dumping.

Maintains streets by removing worn or damaged sections, preparing sections for resurfacing, calculating materials needed, applying surfacing materials, leveling and rolling to ensure proper compaction and grade.

Ensures efficient operation of equipment and power and hand tools to perform various maintenance duties; makes repairs and adjustments to equipment as needed.

Oversees and participates in trash and debris removal from catch basin; clears storm drains.

Performs construction of blockwork, bricklaying, and masonry

Responds to emergencies on a 24-hour stand-by basis.

Performs heavy physical labor, including lifting materials and equipment weighing approximately 50 pounds.

Performs duties as required.

Knowledge, Skills and Abilities:

Knowledge of blockwork, bricklaying and masonry. Knowledge of basic asphalt procedures, including removal, surface preparation, spreading and compacting; basic painting procedures, mixing of paints and clean-up; city streets and local geography; safe work area signing and delineation, including detours and lane closures; and common safety procedures, including safe lifting techniques. Skill in and ability to use/operate tools and equipment including: trash packer, salt spreader, snow plow equipment, leaf loader, small power equipment and hand tools, wood chipper, dump trucks, lawnmowers, and weed-eaters, chain saws, sewer jet, etc. Ability to perform physical labor, including lifting and loading of materials into containers and/or vehicles; lifting and transporting large bulky items; walk for up to eight hours while performing tasks such as bending, lifting and reaching to pick up refuse and recyclables; climb up to and in and out of vehicles; sit in vehicles as required; communicate effectively, both verbally and in writing; keep simple records; and establish and maintain effective working relationships with employees, supervisors, other agencies and the public.

Physical Demands:

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While performing the duties of this job, the individual is regularly required to reach with hands and arms. The individual frequently is required to stand and /or walk and to use hands and fingers to handle or feel objects, tools or controls. The individual is occasionally required to sit, climb, balance, stoop, kneel, crouch or crawl. The individual will be required to speak and hear with regard to receiving supervision, performing supervision, working with vendors and communicating with the general public. The individual must frequently lift and/or move up to 50 pounds and occasionally will move and/or lift more than 100 pounds. Ability to work out of doors for long periods of time in all weather conditions. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Work Environment:

Employee generally works 5% indoors and 95% outdoors (including time spent in various Service Department vehicles); travel is required. While performing the duties of this job outdoors, the employee is subject to diverse weather conditions at all times of the day and night. Work is regularly performed in or near moving traffic and its exhaust fumes; and among paint, epoxy, asphalt, and smoke fumes. Noise level in the work environment is usually moderate, but the employee may occasionally be exposed to high level noises including but not limited to outdoor construction equipment.

Education and Experience:

This position requires a High School diploma or GED.
Prior experience with references or certificates as a bricklayer or mason.
Valid State of Ohio Driver’s License.
Valid Class A Commercial Driver’s license. (within one year of hire)
Individual may be subject to and must pass a physical, drug test and background check.

Miscellaneous:

This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent may be expected to perform job related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.